



Code of Conduct Policy

Fulcrum Nonprofit Leadership, LLC
Effective Date: January 22, 2024

1. Introduction

Welcome to Fulcrum Nonprofit Leadership, LLC (Fulcrum). We are committed to fostering a community where all members feel respected, included, and valued. This Code of Conduct policy outlines the expectations and standards for behavior within our organization.

2. Respect and Inclusion

All members are expected to treat each other with respect and dignity, regardless of differences in race, ethnicity, gender, age, religion, sexual orientation, or any other characteristic. Harassment, discrimination, and exclusionary behavior will not be tolerated.

3. Professionalism

Members are expected to conduct themselves in a professional manner during all interactions related to the organization. This includes but is not limited to meetings, events, online discussions, and social media activities.

4. Collaboration and Teamwork

Members are encouraged to collaborate, share knowledge, and contribute positively to the organization's goals. Cooperation and teamwork are essential for the success of our community.

5. Confidentiality

Respect the confidentiality of information shared within the organization. Do not disclose sensitive or proprietary information without proper authorization.

6. Compliance with Laws and Policies

Members must comply with all applicable laws and regulations, as well as the policies and guidelines set forth by Fulcrum.

7. Use of Resources

Members should use organizational resources responsibly and ethically. This includes but is not limited to financial resources, intellectual property, and technology.

8. Reporting Violations

If a member becomes aware of a potential violation of this Code of Conduct policy, they should report it to Chris Looney at chris@fulcrumleader.com. Reports will be treated confidentially, and appropriate action will be taken as necessary.

9. Consequences for Violations

Violations of this Code of Conduct policy may result in disciplinary actions, including but not limited to warnings, suspension, or termination of membership, as determined by the Executive Committee.

10. Review and Amendments

This Code of Conduct policy will be reviewed periodically and may be amended as needed. Members will be notified of any changes.

11. Contact Us

If you have any questions or concerns about this Code of Conduct policy, please contact us at hello@fulcrumleader.com.