



Diversity, Equity, and Inclusion (DEI) Policy

Fulcrum Nonprofit Leadership, LLC

Effective Date: January 22, 2024

Fulcrum Nonprofit Leadership is committed to creating an environment that is diverse, inclusive, and equitable where all staff, members, partners, vendors, and others affiliated with the organization are treated with respect and dignity.

For the purposes of this statement:

Diversity refers to race, gender, ethnicity, nationality, religion, sexual identity, familial status, age, disability and socio-economic status.

Inclusion is valuing, respecting, and encouraging the full participation of each individual in the life and leadership of the organization.

Equity is a process that ensures all people have the opportunity to contribute, develop, and grow despite historical, structural, legislative, racial, and socio-economic inequities.

We are an organization that celebrates the rich diversity of the United States of America. We will not tolerate discrimination, biases, harassment, or bullying of any kind.

Regardless of race, socio-economic status, age, disability, religion, sexual orientation, nationality, gender, or marital status, we are an organization that celebrates the richness of our community.

As an organization, we agree to be guided by these principles and pledge that they will be reflected in our vision, mission, strategic planning, programming, and leadership.

Our commitment to diversity, equity, and inclusion extends to our staff, our members, partners, vendors, and others affiliated with the organization.

If you have any questions or concerns about this DEI policy, please contact us at hello@fulcrumleader.com.