



Non-Discrimination Policy

Fulcrum Nonprofit Leadership, LLC

Effective Date: January 22, 2024

1. Purpose

Fulcrum Nonprofit Leadership, LLC (Fulcrum) is committed to providing an inclusive and welcoming environment for all members. We value diversity and do not discriminate on the basis of race, color, ethnicity, gender, age, religion, sexual orientation, gender identity, disability, or any other protected characteristic.

2. Scope

This policy applies to all aspects of membership in Fulcrum, including but not limited to recruitment, admission, participation, and access to benefits and privileges.

3. Equal Opportunity

Fulcrum is dedicated to providing equal opportunities for all members, ensuring that every individual is treated fairly and with respect.

4. Prohibited Conduct

Discrimination, harassment, or any form of exclusionary behavior based on race, color, ethnicity, gender, age, religion, sexual orientation, gender identity, disability, or any other protected characteristic is strictly prohibited within Fulcrum.

5. Membership Benefits and Opportunities

All members have equal access to the benefits, opportunities, and resources provided by Fulcrum, without regard to any protected characteristic.

6. Reporting Discrimination

Members who believe they have experienced discrimination or witnessed discriminatory behavior within the organization are encouraged to report it to the Executive Committee via email at excomm@fulcrumleader.com. Reports will be treated confidentially, and appropriate action will be taken as necessary.

7. Non-Retaliation

Fulcrum prohibits any form of retaliation against individuals who report discrimination or participate in the investigation of a discrimination complaint.

8. Review and Amendments

This Non-Discrimination Policy will be reviewed periodically and may be amended as needed to ensure its effectiveness. Members will be notified of any changes.

9. Contact Us

If you have any questions or concerns about this Non-Discrimination Policy, please contact us at hello@fulcrumleader.com.